

EAST HERTS COUNCIL

COUNCIL – 29 JULY 2015

REPORT BY LEADER OF THE COUNCIL

APPOINTMENT OF THE CHIEF EXECUTIVE (HEAD OF PAID SERVICES)

---

WARD(S) AFFECTED: NONE

---

**Purpose/Summary of Report**

- To recommend the appointment to the role of Chief Executive (Head of Paid Services)

<b><u>RECOMMENDATIONS FOR DECISION: that:</u></b>	
<b>(A)</b>	<b>the candidate be appointed as Chief Executive (Head of Paid Services);</b>
<b>(B)</b>	<b>in accordance with the Council’s Pay Policy Statement 2015/16 to approve the salary of £90,000 basic pay, plus £10,000 payment for the designated post of Head of Paid Service increasing to £100,000 basic pay plus £10,000 payment for Head of Service following successful completion of a six month probation period; and</b>
<b>(C)</b>	<b>to approve the Council’s Pay Policy statement 2015/16 July 2015.</b>

1.0 Background

1.1 The Chief Officer Recruitment Committee on 29 June 2015 noted its terms of reference was “to interview and recommend to Council the appointment of the post of Chief Executive and Head of Paid Services”.

2.0 Report

2.1 The Committee interviewed two candidates for the post of “Chief

Executive”.

- 2.2 Following the interviews of the two candidates, the Committee agreed to recommend to Council the appointment of “Chief Executive (Head of Paid Services)” to Liz Watts, subject to no objection by any member of the Executive in accordance with relevant provisions within the Council’s constitution.
- 2.3 No objections to the appointment were made by the Executive and therefore a recommendation is made to Council to appoint the candidate.
- 2.4 A summary of the candidate is set out in **Essential Reference Paper B**.
- 2.5 In accordance with the Council’s Pay Policy Statement 2015/16, new appointments above the salary of £100K approval must be sought from full council. The approval from council is sought for the salary of £90,000 basic pay plus £10,000 payment for the designated post of Head of Paid Service increasing to £100,000 basic pay plus £10,000 payment for Head of Service following successful completion of a six month probation period.
- 2.6 The Council’s Pay Policy Statement 2015/16 has been updated to reflect the changes in the appointment of Chief Executive. The Pay Policy Statement sets out the remuneration for Chief Executive and Chief Officers as set out in **Essential Reference Paper C**.
- 3.0 Implications/Consultations

Information on any corporate issues and consultation associated with this report can be found within **Essential Reference Paper ‘A’**.

### Background Papers

Pay Policy Statement 2015/16 – Council 28 January 2015

Contact Member: Councillor L Haysey (Leader)  
[linda.haysey@eastherts.gov.uk](mailto:linda.haysey@eastherts.gov.uk)

Contact Officer/  
Report Author: Emma Freeman, Head of HR and OD Extn 1635  
[emma.freeman@eastherts.gov.uk](mailto:emma.freeman@eastherts.gov.uk)